



BANDERA COUNTY SHERIFF'S OFFICE

3360 State Highway 173 North
P.O. Box 607 · Bandera, Texas 78003
Office: (830) 796-4323 · Facsimile: (830) 796-3561
Dispatch: (830) 796-3771
Joshua Teitge, Sheriff



NOTICE OF EMPLOYMENT

Bandera County Sheriff's Office is accepting applications for:

FULL-TIME PATROL DEPUTY

Starting base pay is \$62,114.54 to \$65,114.54, depending on peace officer certification level; Other certification(s) pay available; Overtime paid at time-and-a-half (not comp time); Benefits package, including comprehensive Blue Cross/Blue Shield medical coverage, through county; Retirement through Texas County and District Retirement System; Weapons (handgun and patrol rifle), Taser X10, leather gear and uniforms (except footwear) provided; Take-home assigned vehicle, upon approval of the Sheriff.

Duties include but not limited to: Investigating crimes against persons and property, and provide law enforcement service and assistance for county. Knowledge and skills required include: Basic computer skills/knowledge; Communication skills, both verbal and written with proper use of English grammar; Knowledge of Penal Code and Code of Criminal Procedures; Weapons proficiency. Physical requirements include: Ability to lift 10-20lbs frequently and 20-50lbs occasionally; Ability to work shift hours, weekends, holidays and be on call. Required certificates or licenses: High school diploma or GED equivalent, Valid Texas Driver's license with an insurable driving record, Must possess Peace Officer License for the State of Texas, and pass a criminal background check.

Initial Applicant Process, Applications and complete Job Description may be obtained at the Bandera County Sheriff's Office located at 3360 State Highway 173 North, Bandera, Texas, 78003, Monday-Friday from 8:00AM until 5:00PM. This information is also available on BanderaCounty.org under the Human Resources tab, and may be returned to the Sheriff's Office, or to Bandera County Human Resources located at 1207 A Pecan St., Bandera, TX, 78003. Applications will be accepted for a minimum of 7 days and then until position has been filled.

For questions related to the job posting please contact Training/Recruiting Sergeant Gary Shaw at gshaw@banderacounty.org or at (830) 796-4323.

Bandera County is an Equal Opportunity Employer

Posted: April 22, 2026