

BANDERA COUNTY  
Job Description

JOB TITLE: Mechanic II - Road & Bridge Department

PAY GRADE: 20                      FLSA: Non-exempt

EMPLOYEE NO.:

OBJECTIVE: To repair and maintain county equipment in good order.

ORGANIZATIONAL RELATIONSHIPS:

1.     Reports to: County Road Superintendent
2.     Directs: Mechanic I

GENERAL STATEMENT OF DUTIES:

Repair and service all county Road and Bridge department vehicles and heavy construction equipment. Also service and repair other county department vehicles when required.

ESSENTIAL FUNCTIONS/DUTIES: (may include but not limited to):

- \* Maintain inventory of shop equipment;
- \* Schedule preventive maintenance on heavy construction equipment;
- \* Repair and service county vehicles and heavy construction equipment;
- \* Road calls, repairing vehicles or heavy equipment at construction sites and/or shop;
- \* Fabrication work required for the repair and maintenance of equipment;
- \* Welding;
- \* Lift 25-50lbs frequently and 50-100lbs occasionally;
- \* Regular attendance required;
- \* Perform other duties as may be assigned by supervisor.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

- \* General mechanical knowledge;
- \* Communication skills, both oral and written;
- \* Basic computer skills;
- \* Basic math skills.

PHYSICAL REQUIREMENTS:

- \* Ability to lift 25-50lbs frequently and 50-100lbs occasionally

RB-MECH CREW CHIEF

Created 11/29/11, Revised 6/13/13, 6/26/14, 8/11/22, Grade Increase 10/1/23

- \* Frequent lifting, standing, walking, carrying, twisting, climbing, driving, and occasional repetitive use of foot controls;
- \* Work and drive in all types of weather conditions as well as perform manual labor when required;
- \* Work on-call and overtime when required;
- \* Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this job.

CERTIFICATE AND LICENSES REQUIRED:

- \* High School Diploma or GED equivalent
- \* Texas Driver’s License, Class A Commercial with Endorsement Tank Vehicle, with an insurable driving record.

This job description does not constitute an employment agreement between the employer and the employee and is subject to change by the employer as the needs of the employer and requirements of the job change. The employee further understands, and accepts, that this position falls under the provision of an “At Will” employment, and under no circumstances is this a contract for employment.

Acknowledgement of Employee: \_\_\_\_\_  
 (Printed Last, First Name, MI)

Signature of Employee: \_\_\_\_\_

Approval: \_\_\_\_\_  
 (Elected/Appointed Official, Dept. Head/Supervisor) (Date)

Approved by Commissioner’s Court: 08-24-2023  
 (Date)