

# All about the 1095-B

The Affordable Care Act requires that health plans provide access to certain information for employees who receive health insurance benefits through their employer, using a tax form called the 1095-B. To learn more about the purpose of this form, keep reading for answers to frequently asked questions.



## What is a Form 1095-B?

The 1095-B contains detailed information about your **enrollment** in the health care coverage offered by your employer. You do not need it in order to file your individual income tax return. However, as with any important tax document, you should keep the form(s) for your records.

## Do I need a printed copy of my Form 1095-B?

You can request your 1095-B electronically via email, so a printed form is not necessary. While you will **not** need to provide your 1095-B to the IRS, you may use information from your 1095-B to help complete your tax return if you don't remember the months you and/or your dependents had health coverage. .

## How do I get a copy of my Form 1095-B?

Complete a request form [here](http://www.county.org/resources/resource-library/hbs/1095-b-form-request): <http://www.county.org/resources/resource-library/hbs/1095-b-form-request> or check with the employee benefits administrator at your county or district (usually HR or the Treasurer's Office).

## Who is the Form 1095-B for?

The 1095-B form is produced for individuals who were enrolled in health insurance through their employer(s) at any time during 2025.

## What information is on the Form 1095-B?

**There are four parts to the form:**  
**Parts 1 & 2:** report information about you and your employer.  
**Part 3:** reports information about the coverage provider.  
**Part 4:** reports information about the individuals (including dependents) covered under your employer-offered health plan.

## Do I need my Form 1095-B to file my taxes?

No, individuals do not need to provide their 1095-B to the IRS when filing their tax returns.

## Do I get more than one Form 1095-B?

If you worked at more than one county, or your county changed insurance plans, you may have a 1095-B from each employer or insurer.

## How will the Form 1095 impact my taxes?

Under current Federal regulations, there is no impact to your personal income tax status based on whether or not you had health coverage during 2025. However, if there is a discrepancy in the information that you and your health plan provider report to the IRS about your health coverage, your tax return may be reviewed or audited.

## What if I have questions?

If you have additional questions about your 1095-B, please contact HR or your employee benefits representative. You may also visit [www.irs.gov](http://www.irs.gov) or [www.healthcare.gov](http://www.healthcare.gov) to learn more.

